



*Advancing Health in America*



# Welcome!

## Our program is about to begin...

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# 5 Key Innovations Driving Outcomes in a Pandemic

# Agenda

- Introductions
- Malcolm Baldrige National Quality Award
- Creating an Environment for Innovation
- Activating Partnerships for Innovation
- Q&A

# Meet Today's Speakers



**Mara Bryant**

Operations Executive  
Adventist Health White Memorial



**Al Faber**

President and CEO  
Baldrige Foundation

# What Is Performance Excellence?

The term “**Performance Excellence**” refers to an **integrated approach to organizational performance management** that results in:

- Delivery of increasing value to customers and stakeholders, contributing to organizational sustainability (*Innovation*)
- Improvement of overall organizational effectiveness and capabilities (*Innovation*)
- Organizational and personal learning (*Innovation*)

## Performance Excellence



America's Best Investment

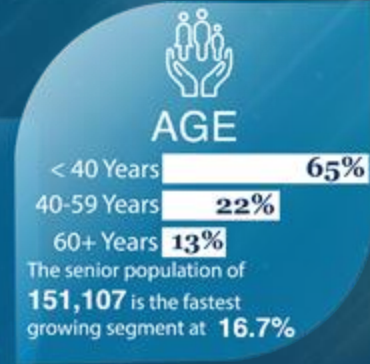
# The Malcolm Baldrige National Quality Award

- Foundation and Legacy of Recognizing Performance Excellence
- Baldrige Excellence Framework
- Adventist Health White Memorial (AHWM), 2019 Baldrige Award Winner



# AHWM and Our Community

- East Los Angeles
- Multifamily residential inner-city neighborhood
- Freeway's checkerboard community
- Heavy manufacturing & small entrepreneurs
- Part of Adventist Health System, 23 sites, \$4.3B faith-based organization



1913: Neighborhood clinic



2021:  
2 million+ patients



# Creating an Environment for Success

## Earning Trust Expecting Excellence



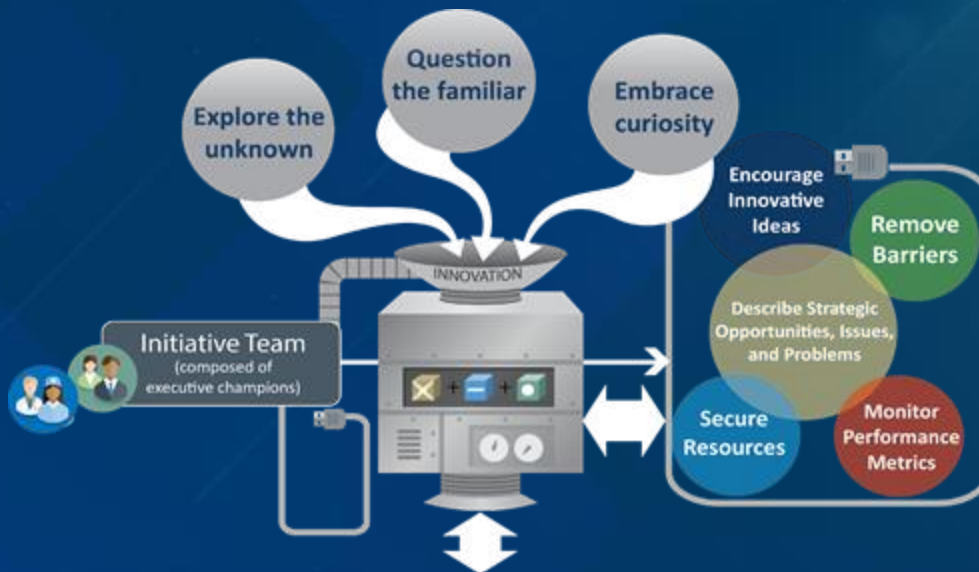
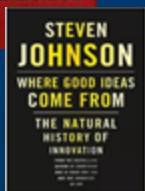
# Constantly Learn and Assess: Culture for Innovation



The Good Failure



AHWM Innovation Think Tank



**ADVANCING THE MISSION:**  
Living God's Love by inspiring health, wholeness, and hope.

Benchmarking Out Of Industry



Providing Time & Environment For Out-Of-Box Activity



# Leaders Create a Transparent Infrastructure For Innovation

## Track 1: Organizational Innovation

Identify key  
priority area in  
need of new  
ideas

1

Communicate  
need for  
innovative ideas  
to address that  
priority

2

Create a time &  
place for  
discussion,  
ideation and  
inspiration?

3

"Harvest  
ideas" across  
organization  
(i.e. forums,  
townhalls)

4

Synthesize  
ideas for  
feasibility and  
measurable  
return on  
investment

5

Facilitate  
selected  
participants to  
develop ideas  
more  
thoroughly  
(offsite)

6

Integrate with  
organizational  
structures and  
initiatives,  
internal and  
external

7

Demonstrate,  
evaluate, and  
communicate  
outcomes

8

## Track 2: Departmental Innovation

Identify key  
priority area in  
need of new  
ideas



Communicate  
need for  
innovative  
ideas to  
address that  
priority



Create a visible,  
accessible space  
for anyone to  
document ideas



Designate non-  
operational  
time for  
discussion



Create an  
atmosphere  
of, creativity,  
trust, and  
collaboration



Address  
issues and  
ideas that were  
suggested



Integrate with  
departmental  
structures,  
initiatives,  
external and  
internal



Demonstrate,  
evaluate, and  
communicate  
outcomes



Checkpoint:  
OPC  
Feedback

Checkpoint:  
Review  
Impact with  
executive

Checkpoint:  
EC budget/  
approval as  
needed

# AHWM: A Strong Culture Of Innovation And Results

**Level of  
Care Value  
Realization**

**\$4.1M**

**Sepsis 1 Hour  
Antibiotic  
Compliance  
25% to 75%**

**Co-creating  
Vested LatinX  
Nurses**

**3% to 36%**

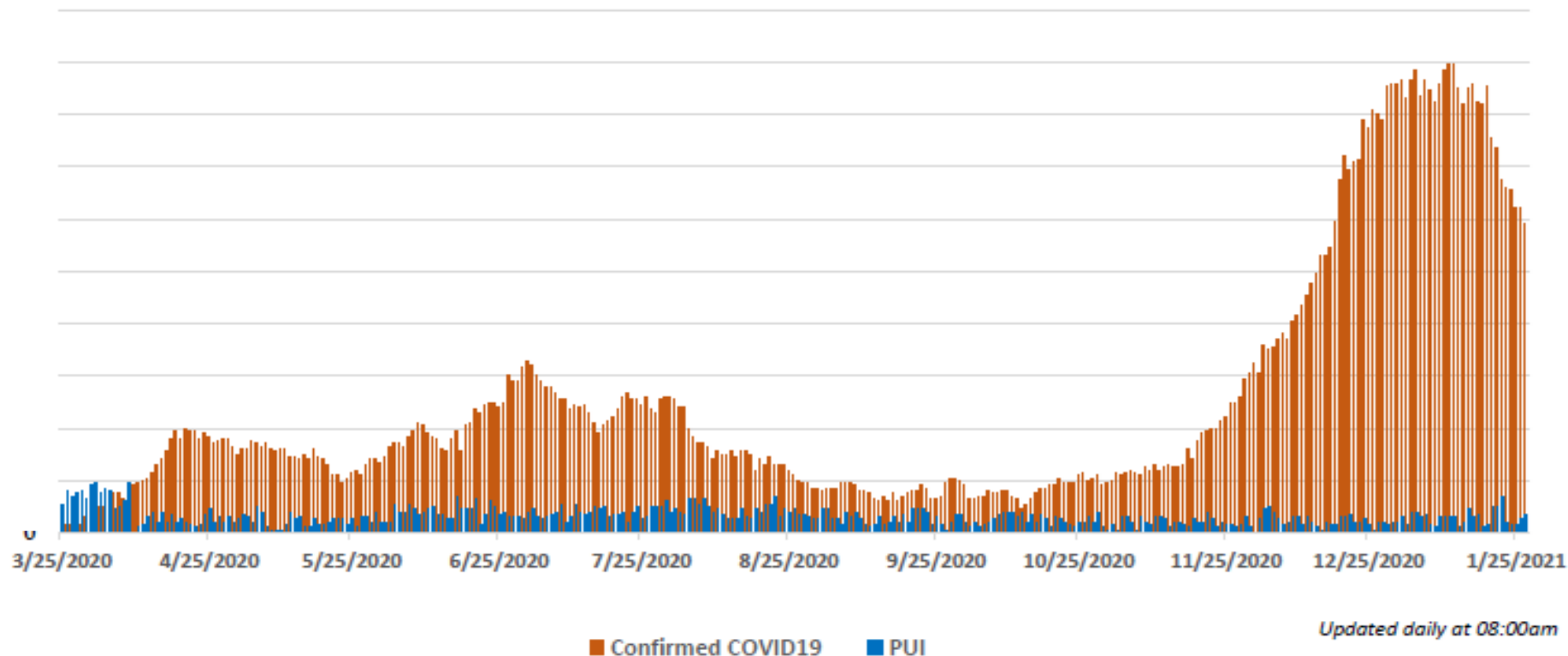
**Out of Network  
Cost Reduction  
using SMS  
Texting**

**\$3.1M**

**Community  
Engage & Spirit  
of Philanthropy**

**\$7.1M**

Adventist Health White Memorial COVID -19 IN-HOUSE PATIENTS  
Confirmed Cases and Patients Under Investigation (PUI)



# Pivoting to Pandemic Response: Filling Key Gaps in Community & Healthcare Infrastructure

## Community Testing Site



COVID-19 test site opens in Boyle Heights

- No Testing Site in the Inner City
- 3 Way Partnership to Open testing site by April 15th

## SNF Outbreaks in our Community

LOCAL NEWS

**L.A. County investigating COVID-19 outbreaks at 11 nursing homes and other facilities**

- Identified 18 Partner Skilled Nursing Facilities
- We are in this together.
- Stayed Connected through Weekly Calls
- Shared Supplies and Testing



## AHWM Community Information Center & YMCA COVID Community Relief Efforts

- 25,816 Deliveries of 20 lb Fresh Grocery Bags to Home for Seniors & Disabled
- 155,457 Grab & Go Meals for Children/Families in Need
- 17,191 Meals for Homeless



# Years of Workforce Development: Our Community as Family



Source: Telacu Website

185

TELACU nurses have completed the program

70%+

TELACU nurses at AHWM are pursuing a advanced degree

91%

Retention is the highest among TELACU nurses

12

TELACU graduates in Leadership Positions

# Re-Tooling: For New Pandemic Needs



## From Managing Out of Network Capitation Patients to Managing Exposed Staff

- \$3.1M savings in Out of Network savings
- 3 Days to Convert
- Staff response: 71% Reduction in Manpower Needed: 82%



## Real-Time COVID Test Results

- HIPAA Texting to COVID Results
- Improving Patient /Staff Safety

# KATE: Investing in and Maximizing Return at the Front Door of the Hospital



**TRIAGE NURSE NOTIFICATION**

Patient/DOB-AGE	Nurse/Acuity Time
Doe, Jane 09/20/1946 - 74Y	Brecher, Deena 08/31/2020 17:52:05

**Potential Under Triage**

**SEPSIS ALERT, SIGNIFICANT TACHYCARDIA**

NURSE	Prediction Probability	KATE
3		2

pt bib ra 2 c/o flu like symptoms fever (fevre) and cough. hx of asthma (ashtma), takes other meds but poor hx

HR 111	RR 20	BP 144/42	Temp 38.1	SpO2 92
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**ACKNOWLEDGE**

## Getting to the Right Care – Faster

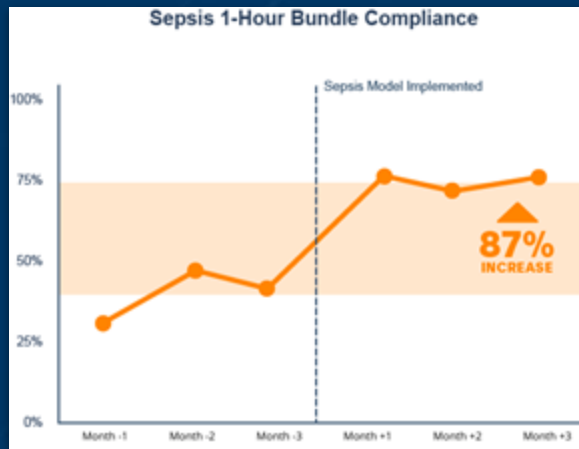
### Providing RNs with clinically accurate real time AI guidance at Triage

## 10X+ ROI, \$ 1.4M\*

- Activated partnership with experts in AI/ML/Triage at Mednition
- Decreased LOS
- 25% Reduction in ED Staff Turnover
- Improved clinical reasoning and completeness of triage assessment documentation
- Improved Contribution Margin
- KATE study peer-reviewed (JEN)

\* 2019, does not include Sepsis IP LOS Change and ICU/CCU Utilization

# KATE Sepsis AI: Seeing What We Could Not



- Early intervention for high-risk patients at *triage*
- Immediate notification
- Accelerated door to antibiotic time

Implemented best in class early sepsis detection model in the middle of the COVID pandemic

**KATE Sepsis – (at triage, NO labs required)**

**Sepsis Bundle adherence better than published evidence** (2 SIRS vitals + source of inf). Triage to Antibiotic Administered (median):

- **19 mins** (KATE) vs. 42 min (Previous protocol)

Sepsis Detection Protocol	Surviving Sepsis screening guideline	KATE Sepsis AI
Sensitivity - TPR (ED Sepsis Diagnosis)	48%	<b>79%</b>
False Positive Rate (FPR)	4%	6%



AHWM 7/17/20 - 11/22/20



# Our Community Gives Back: Staff Wellbeing & Resilience

## Donations & Gifts-in-Kind Related to COVID19

- Total Raised: \$1,210,184.80 (March 16-May 30)



# Leaders Inspire Innovation



**“If you want to build a ship,  
don’t drum up people together  
to collect wood and don’t  
assign them tasks and work, but  
rather TEACH THEM TO LONG  
FOR THE IMMENSITY OF THE  
SEA.”**

Antoine de Saint-Exupery

# Thank You!

# Questions?

## Speakers

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